
Match Rate: 38%

RESUME SCAN REPORT

ATS FINDINGS ?

SKILLS AND KEYWORDS ?



You are missing 20 hard and soft skills on your resume.
Review your **missing skills below**.

JOB TITLE MATCH



We did not find a job title in the job description but predicted possible job titles based on industry skills and keywords, such as '**ATIONAL DISTRIBUTOR**'. We recommend including the exact title of the job for which you're applying in your resume.

Select Predicted Job Title

EDUCATION MATCH ?



This job doesn't specify a preferred degree.

ATS TIP ?



Adding this job's company name and web address can help us provide you ATS-specific tips.

Company: xylem (Edit) | **URL:** <https://jobs.jobvite...> (Edit)

ATS Matched: **jobvite** - Xylem uses jobvite

Hide jobvite Tips (5)

 Jobvite doesn't consistently parse PDF files.

Use a .doc, docx (Word Document) or a plain text file instead.

 Jobvite prefers non-abbreviated keywords.

Don't use abbreviations such as *Sr.* and type out *Senior* instead.

 Jobvite does not correctly parse tables in resumes.

Avoid tables and use lists instead.

 Jobvite shows the name of your uploaded resume to recruiters. **Keep your resume file name professional**, and special character free.

Use your name and a short title to stand out - e.g. *'Resume_John_Doe_Sales.doc'* or *'Resume_Doe_PhD.pdf'*.

 Jobvite **recognizes plurals** of skills and keywords.

You don't have to tailor your resume to exact match of skill, e.g. *server* and *servers*.

New!

SECTION HEADINGS



We found the work experience section in your resume.



We found the education section in your resume.

New!

FILE TYPE



You are using a .pdf resume. Most ATS can process .pdf files but more accurately process .docx files. Consider using a .docx file instead.



Your file name doesn't contain special characters that could cause an error in ATS.



Your file name is concise and readable.

New!

DATE FORMATTING



ATS and recruiters prefer specific date formatting for your work experience. Please use the following formats: "MM / YY or MM / YYYY or Month YYYY" (e.g.

03/19, 03/2019, Mar 2019 or March 2019).

We suggest updating these dates:

[View Incorrect Dates \(15\)](#)

RECRUITER FINDINGS ?

WORD COUNT ?



There are 886 words in your resume, which is under the suggested 1000 word count for relevance and ease of reading reasons.

MEASURABLE RESULTS ?



There are five or more mentions of measurable results in your resume. Keep it up - employers like to see the impact and results that you had on the job.

[View Measurable Results \(21\)](#)

New!

JOB LEVEL MATCH ?



You are applying to a(n) entry level role. Based on your experience, this is a good fit.

WORDS TO AVOID ?



The tone of your resume is generally positive and no common cliches and buzzwords were found. Good job!

● PREMIUM ATS & RECRUITER FINDINGS

PAGE SIZE ?



SAMPLE FINDING

Your document page size is non-standard - recruiters often print resumes for review, and non-standard page sizes could cause your resume to be cut off.

BOLD FONT ?



SAMPLE FINDING

Your resume uses the right amount of bold styling to increase readability for a recruiter.

UPGRADE (/UPGRADE) TO ACCESS MANY MORE PREMIUM
RECRUITER AND ATS FINDINGS.

SMART RECRUITER HIGHLIGHTS ?

WEB PRESENCE & BRAND ?



Nice - You've linked to a website that builds your web credibility. Recruiters appreciate the convenience and credibility associated with a professional website. Why this matters?

Linkedin: [linkedin.com/in/fguizelin](https://www.linkedin.com/in/fguizelin)

For more tips on building an optimized LinkedIn profile, try Jobscan's LinkedIn Optimization (/linkedin/results).

HARD SKILLS

HIGH IMPORTANCE

Hard skills are typically learned through education or work experience, such as proficiency with specific software, tools, or specialized processes.

Try to **match your resume skills exactly to those in the job description**. Skills marked with **✖** were found in the job description but not in your resume. If you see the  variations icon, click it to see easy matching opportunities. Prioritize skills that appear most frequently in the job description.

SKILLS COMPARISON			
SKILL	VARIATIONS 	RESUME	JOB DESCRIPTION
Manufacturing		19	5
Product		8	4
Operations		1	2
Manufacturing Engineering		✖	- Predicted Skill 
Lean Manufacturing		✖	- Predicted Skill 
Product Operations		✖	1
Product Management		✖	1
Performance Management		✖	1
Operational Improvement		✖	1
Operational Effectiveness		✖	1
Robotics		✖	1

SHOW MORE

SOFT SKILLS

MEDIUM IMPORTANCE

Soft skills are skills such as "detail oriented" or "team player" and are less likely to be searched for by recruiters, so they are weighted less in the match rate. We recommend focusing on the "Hard Skills" section above. Skills denoted as **✖** are found in the job description but are missing from your resume.

SKILLS COMPARISON			
SKILL	VARIATIONS 	RESUME	JOB DESCRIPTION
Coordination		✖	1
Best Practices		✖	1
Strategic Thinking		✖	1
Hands On		✖	1

OTHER KEYWORDS

LOW IMPORTANCE

Other Keywords are words that have appeared more than three times and aren't in the hard and soft skills above. These are buzzwords, industry lingo or company specific jargon and are weighed less in the match rate. Skills denoted as ✖ are found in the job description but are missing from your resume.

SKILLS COMPARISON			
SKILL	VARIATIONS ?	RESUME	JOB DESCRIPTION
Operational		2	7
Management		9	4
Business		2	4
Process		3	4
Product		8	4
Manage		✖	3
Objectives		✖	3
Strategies		✖	3
Etc.		✖	3

SHOW MORE

● COVER LETTER SCAN ? LEARN MORE

Unlock cover letter optimization.

[UPGRADE NOW \(/UPGRADE\)](#)

[Sample Cover Letter Report \(/results/1?report=coverletter\)](/results/1?report=coverletter)

JOB RECOMMENDATIONS

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